### UNITED STATES MARINE CORPS Marine Corps Air Bases Western Area El Toro (Santa Ana), California 92709-5001

ABO 5420.1A AD/4840 7 Feb 1989

### AIR BASES ORDER 5420.1A

From: Commander

To: Distribution List

Subj: FIELD FLIGHT PERFORMANCE BOARDS (FFPB)

Ref:

(a) MCO Plood.6E, ACTS

(b) DoD Military Pay and Allowances Entitlements Manual, par. 20110

Encl: (1) FFPB: Rules and Procedures

(2) Sample Appointing Order

(3) Format for Notice of Impending FFPB

(4) Procedural Guide for FFPB (5) Format for FFPB Report

(6) Format for Respondent's Post FFPB Statement

(7) Checklist for FFPB

- Purpose. To establish standardized procedures for convening, conducting, and reporting the findings of FFPBs convened by Marine Corps Air Bases Western Area (MCABWA) commands.
- 2. Cancellation. ABO 5420.1.
- 3. <u>Background</u>. Reference (a) specifies criteria and guidelines for termination of assignment to duty in a flight status and provides direction for convening and administrating a PPPB. Reference (a) does not delineate specific guidance for the conduct and review procedures pertaining to FPPBs. Accordingly, this Order is published to provide this additional FPPB guidance.

#### 4. Action

- a. Aeronautically designated personnel (ADP) who demonstrate or exhibit actual or potential deficiency of professional aeronautical ability, suitability, or motivation shall be evaluated by a FFPB to determine whether continued flight status is warranted. In cases of determining whether or not to convene a FFPB subsequent to either a flight mishap or flight related mishap, the convening authority should make a determination that aircrew performance was substandard or suspect before convening the Board.
- b. When a FFPB is deemed appropriate by the Commander, MCABWA or by the cognizant aircraft reporting custodian, an ADP may be suspended from flying and ordered to appear before such a board. Notice of FFPB or flight suspension shall be reported in detail to the Commandant of the Marine Corps (ASA) via the chain of command.

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Should the suspended individual again become fit for flying duties, the Commander, MCABWA may remit the suspension, and if remitted, will immediately report this remission to the Commandant of the Marine Corps (ASA) in the same manner as previously mentioned for the original suspension. Determination of this individual's eligibility to receive aviation incentive pay during the suspension period will be made as per the provisions of reference (b).

- c. Procedures and rules pertaining to a FFPB are contained in enclosure (1). These procedures and rules will apply to all MCABWA FFPBs. Enclosures (2) through (7) are sample formats, a checklist, and a procedural guide for use in all command FFPBs.
- d. Prior to the convening of MCABWA FFPBs all Board members will read and be familiar with the contents of this Order and reference (a).

J. E. UNDERWOOD Chief of Staff

DISTRIBUTION: D less 1AO, 1BE, 1BF, 1FE1, HA plus 2AA (2), 3AA (2)

### FFPB: RULES AND PROCEDURES

1. General. The FFPB is a board of particularly qualified officers convened to determine, among other matters, the potential termination or modification of the flying status of another person. Since FFPB action may have a significant impact on the career and the life of those who are subject to its proceedings, all matters pertaining to the FFPB procedures will be approached with the thoughtful concern, dignity, and professional objectivity normally associated with the most grave affairs of command. Furthermore, the FFPB report and MCABWA review process will be completed within 90 days, having due regard for the concerns of the respondent. In order to facilitate the overall management of the FFPB Report and the review process, the following time schedule shall be adhered to:

Incident to FFPB Repo	rt	-	-	-	-	-	-	-	-	-	-	-	ŀ	_	_	_	_	_	30 day	s
Squadron Endorsement.	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20 day	s
MCAS Endorsement-	,-		-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	20 day	s
MCABWA	-	-	-	-	-	-	-	-	-	-	-			-	-	_	_	_	20 day	œ

- 2. Convening Authority. The current edition of MCO Pl000.6 authorizes officers having special courts-martial convening authority the capacity to convene FFPBs. In MCABWA, this convening authority will be exercised by the Commander, MCABWA and the cognizant aircraft reporting custodian.
- Preliminary Inquiry. When information arises that may be a basis for FFPB action, the Commander, MCABWA or the cognizant aircraft reporting custodian will direct that a preliminary inquiry be conducted. This inquiry will be assigned to and conducted by any naval aviator senior to the subject of the inquiry. The preliminary inquiry is an informal report submitted to the officer initiating the inquiry. This officer will review the preliminary inquiry and then determine whether a FFPB should be convened. If such an action is deemed appropriate, this officer will designate the FPPB members, issue the appointing order, and forward the preliminary inquiry to the Board's senior member. If the preliminary inquiry is found by the officer initiating the inquiry to be without merit, the correspondence will be filed indicating that a FPPB will not be convened. The commanding officer of the command in which the individual subject to inquiry made the flight(s) in question is the appropriate commanding officer to convene the preliminary inquiry, even though the individual concerned may be permanently assigned to another unit. In cases where doubt exists as to the appropriate command responsible for the preliminary inquiry, the matter will be submitted to the Assistant Chief of Staff (AC/S), G-3, for determination.
- 4. Composition of the FFPB

- a. Appointment. A FFPB will be appointed by written order personally signed by the convening authority. A sample format is contained in enclosure (2) to this Order. This format will be used to appoint all MCABWA FFPBs. A copy of this appointing order will be immediately delivered to the AC/S, G-3, who will monitor the administrative progress of all FFPBs convened in this command.
- Membership. The FFPB will consist of personnel who are senior in grade to the respondent, who possess the qualifications referred to in the current edition of MCO Pl000.6 and who do not exhibit biases which may affect their impartiality. In addition to the foregoing, board members will be selected on the basis of professional expertise, experience, mature judgment, sound temperment, and objectivity. Personnel selected will possess personal qualities commensurate with the gravity of the considerations pertaining to these proceedings. A field grade officer will be assigned as the senior member in all cases. Assignment to the FFPB becomes the primary duty of the members assigned. Board duties will not be subordinated to routine flying or other duties. The FFPB membership will be composed of personnel assigned to the organization of the convening authority unless the convening authority determines it necessary to request assistance from other organizations. Requests for such assistance will be honored by commanders to whom such requests are submitted. At least one board member will be assigned from the unit in which the flight(s) were made. Immediately upon appointment to a FFPB all members will become thoroughly familiar with the current edition of MCO P1000.6.

### Board Proceedings

- a. Notice. Prior to the initial open session of the Board, the convening authority will cause the respondent to be notified in writing of the time, date, and place of the session and a general description of the basis for the FFPB. The respondent will acknowledge receipt of this document on the face of the notice. Enclosure (3) of this Order is a sample format for such notice and will be used in all FFPB proceedings. Written notice will be served upon the respondent at least 48 hours prior to the first open session of the FFPB.
- b. <u>Counsel</u>. A legal advisor will not be provided to a FFPB. A respondent does not have the right to legal counsel at FFPB. A FFFB is not an adversary proceeding. A FFPB is an administrative inquiry which is not designed to function in a disciplinary form.
- c. <u>Sessions</u>. FFPB activity involves open sessions, where evidence is considered for the record; closed sessions, where the members deliberate on the fundamental issues raised by the evidence; and investigative sessions where board members, together or individually, seek out the pertinent evidence. In this connection,

the preliminary inquiry is designed to provide the basis for the FFPB to begin its investigation and is not intended to be a complete exposition of all factors bearing on the case. The respondent does not have a right to be present at closed or investigative sessions of the FFPB, but does have a right to be present at all open sessions of the Board. The president of the Board should designate one member to act as a recorder so that during open sessions the evidence may be submitted in an orderly fashion and proper record can be made of the proceedings. A procedural guide designed to assist in the conducting of open sessions of FFPBs is attached as enclosure (4) to this Order.

- d. Decorum. FFPB open sessions will be conducted as professionally and objectively, and in as dignified a manner as possible. The highest standards of those characteristics will be observed in all cases. The FFPB is not designated to rubber stamp any particular recommendation or to prejudice any case. The Board is not designed to counsel, educate, praise, or condemn the respondent, but is designed to determine the truth of the matter under inquiry and to make reasoned recommendations regarding flight status. All activities of the FFPB will reflect the basic purpose. The FFPB will be directed in the performance of its duties by the senior member who will be referred to as the President.
- e. Evidence. Regardless of how gathered, all evidence to be considered by the Board will be made a part of the record during an open session of the Board. Individual items of evidence will be attached to the Board's report as exhibits (not enclosures). Items of evidence submitted by the Board's recorder will be numerically sequenced. Respondent's exhibits will be marked alphabetically. Formal rules of evidence normally applied at courts-martial do not apply to FFPB proceedings. All relevant evidence should be considered by the Board. As each item of evidence is made an exhibit, it will be shown to the respondent and made a part of the record. When the Board has concluded its presentation of all items of evidence and they have been inspected by the respondent, the respondent will be afforded the opportunity to present evidence and to make a statement concerning the matter. This statement may be oral, written, or both. If deemed appropriate, further investigation may be conducted by the FFPB into matters raised by the respondent. All of the respondent's evidence will be made an exhibit and appended to the report.
- f. Witnesses. No authority exists for the subpoena of witnesses for a FFPB. The testimony of any witness not available for open sessions for the FFPB may be reduced to written form and considered at an open session as an item of documentary evidence. Witnesses not locally available at the time of the FFPB investigation may be interviewed by telephone, the respondent should be listening to this telephonic conversation and have the opportunity to ask their own questions or to challenge statements

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offered by the witness. A result of this telephone interview of the witness will be written by the Board member taking the interview, and the statement may then be considered at an open session as an item of documentary evidence. Available witnesses whose testimony is relevant to the inquiry will be called to testify in an open session of the PFPB and the respondent afforded the opportunity to question such witnesses. The testimony of each such witness will be summarized and attached to the FFPB report as a separate exhibit. All written statements contemplated by this subparagraph may, at the election of the president, be legibly handwritten and need not be typewritten prior to being attached as an exhibit to the FFPB.

- (1) When appropriate, Uniform Code of Military Justice, Article 31 warnings will be administered to persons interviewed by the PFPB who are suspected of criminal misconduct.
- (2) In situations where the interview of a witness entails the requesting of personal information (e.g., social security number), as opposed to the requesting of a recitation of witnessed facts, the provisions of the Privacy Act (5 U.S.C. 552a) as implemented by the current edition of SECNAVINST 5211.5 must be followed and a Privacy Act statement used when appropriate. Privacy Act complications can be minimized by obtaining personal information from independent sources (e.g., SRB, OQR).
- 6. Board Report. The proceedings of the FFPB will be reduced to a report using the format detailed in enclosure (5) of this Order. The report will detail the facts found by the Board as well as appropriate opinions and recommendations (see the current edition of MCO Pl000.6, paragraph 1212.1d for a list of appropriate recommendations in FFPB cases). Items of evidence will not be included in the text of the report. All evidence will be appended as exhibits. The text of the Board's report will be limited to the items detailed in enclosure (5) of this Order. Minority reports are authorized if a member believes such a report is appropriate. If Board members determine that there are grounds for disciplinary action against any person, then a recommendation to that effect should be included in the report.
- a. Routing. When the report is completed, a copy will be made available to the respondent who shall be afforded the opportunity to make a statement or to amend any previous statement given to the Board. Enclosure (6) of this Order is designed to effect this procedure. The respondent will be afforded a reasonable time (normally not longer than 3 working days) to submit a statement. After the foregoing opportunity has been afforded the respondent, the original FFPB report will be forwarded to the convening authority. The convening authority will review the complete report and then endorse the document with appropriate comments to the Commander, MCABWA (not applicable if the Commander is the convening

authority). If required by the current edition of MCO Pl000.6, the FFPBs report will be readdressed and forwarded to the Commandant of the Marine Corps (ASA) by the Commander. A copy of the report and each formal endorsement thereon will be provided to the respondent and to each appropriate subordinate command.

- b. <u>Staff Cognizance</u>. The AC/S, G-3 exercises staff cognizance over MCABWA FFPB matters. Staff coordination for review of FFPB reports will be determined by the AC/S, G-3. As a minimum requirement, the Staff Judge Advocate, the AC/S, G-3, and the Chief of Staff will review all PFPB reports prior to endorsement by the Commander.
- c. Review. Following review by the Commander, and if required under current directives, the FFPB report will be forwarded to the Commandant of the Marine Corps (ASA). If the FFPB report does not require forwarding, then the entire document will be maintained by the AC/S, G-3. Enclosure (7) of this Order is a checklist designated to assist the reviewing authorities in the review of a FFPB report. The FFPB may also use the checklist in conducting its proceedings and in the preparation of its report.

#### SAMPLE APPOINTING ORDER

## Unit Heading of Convening Authority

From: Commanding General/Commanding Officer (Convening Unit)
To: Lieutenant Colonel John D. Marine 123 45 6789/7522 USMC

Subj: FIELD FLIGHT PERFORMANCE BOARD; APPOINTMENT TO

Ref:

(a) MCO Pl000.6, ACTS Manual

(b) ABO 5420.1

1. You are appointed as the senior member of a Field Flight Performance Board to be convened at 0900, 21 January 1989, or as soon thereafter as practicable, to inquire into the fitness of Captain James B. Smith 555 55 5555/7501 USMC to continue in a flight status. Additional Board members are as follows:

Major David D. Bravo 017 32 4112/7522 USMC Lieutenant Kent I. Delta, USN, 615-97-3318/2100 Captain George H. Echo 417 81 6143/7563 USMC

- As per the provisions of references (a) and (b), the Board will make a thorough investigation of all factors relating to Captain Smith's status as a Naval Aviator and report these findings, opinions, and recommendations.
- All members of the Board hereby appointed will become thoroughly familiar with the provisions of references (a) and (b).

Signature

Copy to: Maj D. D. Bravo Lt K. I. Delta Capt G. H. Echo MCABWA (AC/S, G-3)

## FORMAT FOR NOTICE OF IMPENDING FFPB Unit Heading of Convening Authority

From: Commanding General/Commanding Officer (Convening Unit)

To: Captain James B. Smith 555 55 5555/7501 USMC

Subj: NOTICE OF INITIAL SESSION FIELD FLIGHT PERFORMANCE BOARD

Ref: (a) ABO 5420.1

(b) (Cite Convening Order)

- Pursuant to the requirements of paragraph 5a of enclosure (1) of reference (a), you are hereby notified that the initial open session of the Field Flight Performance Board, ordered in your case by reference (b), will convene at 0900 on 21 January 1989, at building \_\_\_\_\_\_, room \_\_\_\_\_\_\_.
- The general basis for the convening of the Board is alleged hazardous operation of a C-12 on or about 15 January 1989, near Marine Corps Base, Camp Pendleton, California.
- 3. You are hereby directed to appear at the aforesaid place on the date and at the time stipulated herein. You have the right to make any statement you may consider appropriate during the course of the proceedings, the right to present relevant information to the Board for consideration, the right to review the Board's report and the right to make such statement as you desire prior to the Board forwarding the report to the convening authority. You do not have the right to be represented by counsel at the Board.

### THOMAS I. HOUSTON

### FIRST ENDORSEMENT

From: Captain James B. Smith 555 55 5555/7501 USMC

To: Commanding General/Commanding Officer (Convening Unit)

Subj: NOTICE OF INITIAL SESSION FIELD FLIGHT PERFORMANCE BOARD

 I hereby acknowledge my receipt of the foregoing notice this
 17th day of January 1989. I further acknowledge my understanding of the contents thereof and my rights and obligations thereunder. ABO 5420.1A 7 Pcl, 1989

 I understand the purpose of the Board. I understand that I have a right to appear at the proceedings, to make any statement I deem appropriate and to make a statement when the report is completed.

J. B. SMITH

### PROCEDURAL GUIDE FOR FFPB

Pres:	This Field Flight Performance Board initial session in the case of is convened.
Pres:	The appointing order will be attached to the report of the board as Exhibit 1 (hand Exhibit 1 to the recorder).
	these proceedings and has custody of all information currently available to the board.
Pres:	All board members are present as is(Respondent)
Pres:	l have marked as Exhibit 2, the notice to <u>(Respondent)</u> informing <u>of the convening of these proceedings.</u> The recorder will attach this exhibit to the board report.
Pres:	(Respondent) . do you desire to view Exhibits 1 and 2?
Resp:	(Yes) (No), Sir.
Pres:	(Respondent) . you will be afforded the following rights at these proceedings:
	<ol> <li>To have the opportunity to be present at all open sessions of the board. You have, however, no right to be represented by legal counsel at these proceedings.</li> </ol>
	<ol> <li>To view all items of evidence considered by the board and to hear the testimonies of all witnesses appearing at the proceedings.</li> </ol>
	<ol> <li>To ask questions of any witness or to request the president to conduct questioning into pertinent aspects of any witness's testimony.</li> </ol>

writing, or both.

5.

Following the presentation of evidence to the board, you will be given the opportunity to make any statement you desire. You may make this statement orally or in

You may, at the appropriate time, present to the board, any exhibits or other evidence, including the

testimonies of any available witnesses, on your behalf.

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 At the conclusion of board proceedings, you will be given a chance to review a copy of the Board's report and to make any statement you may desire to make before the report is submitted to the convening authority.

Pres: Do you understand the foregoing rights?

Resp: (Yes) (No), Sir, (if "no", explain further).

Pres: From this moment on (Respondent), you will hold yourself available to the board at all times on a primary duty basis. Do you understand?

Resp: Yes, Sir.

Pres: The subject before this board concerns

(describe incident giving rise to the appointment of the board).

Pres: This board is an administrative unit designed to inquire into the foregoing incident and to make a recommendation concerning your flight status. It is not a disciplinary board. Formal rules of evidence, such as those used at courts-martial, do not apply to these proceedings. Do you understand?

Resp: Yes, Sir.

Pres: During the course of these proceedings, the board will investigate this matter. In open sessions of the board, the recorder will present all evidence gathered by the board and have each item marked as an exhibit in open session. You will then be afforded the opportunity to present your evidence and/or statement(s). If deemed appropriate by the board, further inquiry may then be made by the board. Do you understand this procedure?

Resp: Yes, Sir.

Pres: Recorder, you may now present the evidence to be considered by the board.

Note: Some thought must be given to the sequence in which exhibits and testimony will be presented. No rigid rules can be set, but good judgment should be used. There should be some clear and logical reason for the order in which the evidence

will be presented. The evidence should unfold a story from the beginning to the end. Also, remember that non-aviation personnel will ultimately review the report. Ensure that all exhibits are readily understandable. If explanations are needed to clarify some matters, the explanation can be made in the text of the report, if appropriate, or in an addendum attached to the exhibit.

Pres: (Respondent) \_, you may now present whatever evidence and/or statements you desire the board to consider. Resp: Pres: (It appears that no further investigation is required.) The board will investigate (cite matter of further inquiry) in view of the respondent's evidence. Pres: Since all available evidence has now been considered by the board, the proceedings are closed. When the report is completed. (Respondent) . you will be contacted in respect to whether you desire to Pres: make a further statement in the light of that report. Do you understand? Resp: Yes, Sir.

# FORMAT FOR FFPB REPORT Convening Unit Heading

From: President, Field Flight Performance Board

To: Commanding General/Commanding Officer (Convening Unit)

Subj: FIELD FLIGHT PERFORMANCE BOARD FOR CAPTAIN JAMES B. SMITH 555 55 5555/7501 USMC

Exhibits: I Appointing Order

II Copy of Notice to Respondent

III Through \_\_\_ Statement(s) of Witness(es), if applicable

A Through \_\_\_ Respondent Exhibits

Post-proceeding statement of Captain James B. Smith of 26 Jan 89

- 1. <u>Facts</u>. (A comprehensive narrative summary of all facts and a circumstances pertinent to the case. Appropriate citations to the exhibits supporting the statements shall be included in the narrative as an aid to reviewers. This summary of the facts as determined by the Board must be clearly and concisely stated so that persons not familiar with the matter subject to inquiry can understand exactly what occurred. Paragraphs 1212.1f(1) and (4) of the ACTS Manual apply).
- Flight Experience. (A summary of the flight experience of the respondent as required by ACTS Manual, paragraph 1212.1f(a)).
- Flight Status Classification. (The classification of the respondent's flight status, see ACTS Manual, paragraphs 1212.1f(7) and 1212.1g).
- 4. Findings and Opinions. (The finding(s) and opinion(s) of the board must be based on matters contained in the record of the proceedings and related in paragraph 1 of the report of the board. Paragraphs 1212.1f(5) and (6) of the ACTS Manual apply).
- Recommendations. (The recommendation(s) of the board--see ACTS Manual, paragraphs 1212.1d and 1212.1f(8).
- 6. Appearance. (As indicated by Exhibits 2 and \_\_\_\_\_, the respondent was afforded the opportunity to appear at the proceedings of the board, had the opportunity to make a statement and signed a statement that they fully understand the purpose of the board. Paragraph 1212.lf(3) of the ACTS Manual applies).

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- 7. Respondent Review. (As directed by Exhibit \_\_\_\_, the respondent was given a copy of this report and all exhibits appended thereto and was afforded the opportunity to make any statement so desired. This statement is attached to Exhibit \_\_\_\_. Paragraph 1212.1f(3) of the ACTS Manual applies).
- 8. Signature. All board members will sign the final report.

/s/ Senior Member

/s/ Member

/s/ Member

/s/ Member

## FORMAT FOR RESPONDENT'S POST FFPB STATEMENT

- l, Captain James B. Smith 555 55 5555/7501 U.S. Marine Corps, the subject of the foregoing Field Flight Performance Board proceedings, hereby state that I was afforded the opportunity to appear at said proceedings, and afforded the right to view all evidence considered by the board; to make any statement deemed appropriate at the proceedings; to present evidence I deemed appropriate; and the right to review the report of the board and all exhibits appended thereto. I understand that I now have a right to make any statement I deem appropriate prior to the submission of the report.
- ( ) I do not desire to make any further statement concerning this matter.
- ( ) I desire to make the following statement (use additional pages, if necessary).

J. B. SMITH

## CHECKLIST FOR FFPB

		YE	S	NO	
1.	Is the appointing order attached as an exhibit?	(	)	(	)
2.	Is the initial session notice attached as an exhibit?	(	)	(	)
3.	Was a preliminary inquiry furnished to the FFPB?	(	)	(	)
4.	Was the respondent advised of the purpose of the FFPB?	(	)	(	)
5.	Was the respondent advised of the right to be present at open sessions?	(	)	(	)
6.	Was the respondent advised of the right to examine all exhibits considered?	(	)	(	)
7.	Was the respondent advised of the right to question witnesses?	(	)		)
8.	Was the respondent advised of the right to present evidence?	(	)	(	)
9.	Was the respondent advised of the right to make a statement at the proceedings?	(	)	(	)
10.	Was the respondent afforded each of the foregoing rights?	(	)	(	)
11.	Are all documents considered by the board attached as exhibits?	(	)	(	)
12.	Are board exhibits marked numerically?	(	)	(	)
13.	Are all of the respondent's exhibits attached to the report?	(	)	(	)
14.	Are respondent's exhibits marked alphabetically?	(	)	(	)
15.	Is the testimony of each witness summarized in a separate exhibit?	(	)	(	)
16.	1s the factual summary complete and readily understandable?	(	)	(	)

ENCLOSURE (7)

	5420.1A 0 1989				
17.	Is the factual summary supported by the exhibit(s)?	(	)	(	)
18.	Does the report summarize the flight experience of the respondent?	(	)	(	)
19.	Is the summary of the respondent's flight experience supported by exhibits?	(	)	(	)
20.	Is the respondent's flight status reported?	(	)	(	)
21.	Is the respondent's reported flight status supported by exhibits?	(	)	(	)
22.	Are appropriate findings and opinions recorded?	(	)	(	)
23.	Are findings and opinions supported by the facts?	(	)	(	)
24.	Are findings and opinions supported by the exhibits?	(	)	(	)
25.	Are recommendations reported?	(	)	(	
26.	Do recommendations include a specific recommended flight status?	(	)	(	1
27.	Does the report indicate that the report was reviewed by the respondent?	(	)	(	1
28.	Was a post-proceeding statement form executed by the respondent?	(	)	(	

Is a post-proceeding statement form attached as an exhibit?

Is a minority report attached (if applicable)?

Is the report signed by each member?

29.

30.

### UNITED STATES MARINE CORPS Marine Corps Air Bases Western Area El Toro (Santa Ana), California 92709-5001

ABO 5420.1A Ch 1 AD/110 14 Feb 92

### AIR BASES ORDER 5420.1A Ch 1

From: Commander

To: Distribution List

Subj: FIELD FLIGHT PERFORMANCE BOARDS (FFPB)

Encl: (1) New page inserts to ABO 5420.1A

1. Purpose. To transmit new page inserts to the basic Order.

 Action. Remove pages one and two of the basic Order and replace with the corresponding pages contained in the enclosure.

3. Filing Instructions. File this Change transmittal immediately behind the signature page of the basic Order.

J. W. ROBBEN Chief of Staff

DISTRIBUTION: MCABWA: D less 1AO, 1BE, 1BF, 1FE1, HA plus 2AA (2), 3AA (2)

### UNITED STATES MARINE CORPS Marine Corps Air Bases Western Area El Toro (Santa Ana), California 92709-5001

ABO 5420.1A AD/90 7 Feb 1989

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To: Distribution List

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(b) DoD Military Pay and Allowances Entitlements Manual, par. 20110 (NOTAL)

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Should the suspended individual again become fit for flying duties, the Commander, MCABWA may remit the suspension, and if remitted, will immediately report this remission to the Commandant of the Marine Corps (ASA) in the same manner as previously mentioned for the original suspension. Determination of this individual's eligibility to receive aviation incentive pay during the suspension period will be made as per the provisions of reference (b).

- c. Procedures and rules pertaining to a FFPB are contained in enclosure (1). These procedures and rules will apply to all MCABWA FFPBs. Enclosures (2) through (7) are sample formats, a checklist and a procedural guide for use in all command FFPBs.
- d. Prior to the convening of MCABWA FFPBs all Board members will read and be familiar with the contents of this Order and reference (a).

J. W. ROBBEN Chief of Staff

DISTRIBUTION: D less 1AO, 1BE, 1BF, HA plus 2AA (2), 3AA (2)



### UNITED STATES MARINE CORPS

MARINE CORPS AIR BASES WESTERN AREA MIRAMAIR PO BOX 45201 SAN DIEBO CA 52145-2001

ABO 5420.1A Ch 2 G-3

3.9 SEP 1999

## AIR BASE ORDER 5420.1A CH 2

From: Commander

To: Distribution List

Subj: FIELD FLIGHT PERFORMANCE BOARD (FFPB)

1. Purpose. To direct pen changes to the basic Order.

### 2. Action

a. On the letterhead page, change the heading to read "Marine Corps Air Bases Western Area Miramar, PO Box 452001, San Diego CA 92145-2001".

b. On the letterhead page, reference (a) change "MCO P1000.6E" to read "MCO P1000.6F".

3. Filing Instructions. File this Change transmittal directly behind the signature page of the basic Order.

Chief of Staff

DISTRIBUTION: A



### UNITED STATES MARINE CORPS

MARINE CORPS AIR BASES WESTERN AREA MIRAMAR PO BOX 452001 SAN DIEGO CA 82145-2001

ABO 5420.1A Ch 3 G-3

2 5 APR 2000

## AIR BASE ORDER 5420.1A, Ch 3

From: Commander

To: Distribution List

Subj: FIELD FLIGHT PERFORMANCE BOARDS (FFPB)

Purpose. To direct pen changes to the basic Order.

2. Action. On the letterhead page and page 2, paragraph 4b change "ASA" to read "ASM."

3. Filing Instructions. File this Change transmittal directly behind the signature page of the basic Order.

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